

Managerial mission statement

Act in an entrepreneurial manner

We must think and act in the market and within the company in a managerial manner that is responsible, result- and customer-oriented.

We must use the opportunities provided by experience and know-how, as well as innovative further development.

We share the common goal of securing sustained company success.

Act in a success- and performance-oriented manner

We seek to implement company strategy with all our abilities.

We create clear targets for this purpose, which give our subordinates room for manoeuvre.

We measure staff and management success in terms of the achievement of our goals and prepare further measures on this basis.

Act in an innovative manner

We build on the experience gathered in traditional core markets.

We employ this experience for both our national and international business activities.

We thus obtain innovative strength for further corporate development.

Bring about decisions

We quickly take major decisions following discussions within the responsible units and then explain these choices.

We act as a team in line with the principles of openness, mutual respect and loyalty to the company.

We use established corporate strategy, the available factual information and the practicality of the chosen option, as a basis for every decision.

Select and further subordinates

We see employee selection, support and development as a managerial responsibility.

We understand the main criteria in this connection as being competence, personal responsibility and development potential.

We orientate ourselves towards the demands of the market, sustainable company development and the EVN mission statement.