

Point 8 of the Agenda

Elections to the Supervisory Board.

The Supervisory Board hereby proposes the election of the following persons to the Supervisory Board of EVN AG effective with the end of the 92nd Annual General Meeting and, in accordance with the Articles of Association of EVN AG, for the longest period permitted by the Austrian Stock Corporation Act – i.e. to the Annual General Meeting which will vote on the release of the Supervisory Board for the 2024/2025 financial year:

1. Bettina GLATZ-KREMSNER
2. Norbert GRIESMAYR
3. Willi STIOWICEK
4. Philipp GRUBER
5. Angela STRANSKY
6. Friedrich ZIBUSCHKA
7. Maria PATEK
8. Gustav DRESSLER
9. Georg BARTMANN
10. Peter WEINELT

The following explanations should be noted in connection with elections to the Supervisory Board:

In accordance with Article 8 para. 1 of the Articles of Association of EVN AG, the Supervisory Board shall consist of a minimum of ten and a maximum of fifteen members elected by the Annual General Meeting.

The Supervisory Board of the Company currently consists of ten shareholder representatives elected by the Annual General Meeting and five members delegated by the Works Council, i.e. fifteen members in total.

As the term of office for the Supervisory Board will expire at the end of this 92nd Annual General Meeting, ten new Supervisory Board members must be elected by the Annual General Meeting in order for the Supervisory Board to again have the same number of elected members.

The Company is subject to the scope of application defined by Article 86 para. 7 of the Austrian Stock Corporation Act concerning the pro rata equality of women and men on the Supervisory Board and is therefore required to meet the minimum quota requirement. No objections have been raised pursuant to Article 86 para. 9 of the Austrian Stock Corporation Act against the total fulfilment of the quota by a majority of the shareholder representatives or a majority of the employee representatives. Therefore, the minimum 30% quota of female and male shareholder and employee representatives on the Supervisory Board must be fulfilled in total.

Consequently, at least five seats on the Supervisory Board of the Company must be filled by women and at least five seats by men. Women currently hold three of the shareholder seats and two of the employee representatives' seats on the Supervisory Board. Three women must therefore be elected by the Annual General Meeting to again reach the above-mentioned minimum quota.

Every person nominated for the Supervisory Board must submit a declaration pursuant to Article 87 para. 2 of the Austrian Stock Corporation Act and, in particular, state the following: that there are no circumstances which could give rise to concerns over partiality; that they have never been legally convicted of a criminal offense which would lead to questions over their professional reliability; and that there are no obstacles to their election.

The Nomination Committee installed by the Supervisory Board has prepared these recommendations. In accordance with § 87 para. 2a of the Austrian Stock Corporation Act, consideration was given to the professional and personal qualifications of the members, to a balanced composition of expertise on the Supervisory Board and to diversity aspects in view of the representation of both genders, age structure and internationality of the Supervisory Board members.