

## Item number 7 on the agenda

### **Resolution on the Remuneration Policy with regard to the principles for the emoluments of the members of the Executive Board and the Supervisory Board of EVN AG**

The Supervisory Board of a listed stock corporation is required to define the principles for remuneration of the members of the Executive Board and of the Supervisory Board in accordance with Section 78a in conjunction with Section 98a of the Austrian Stock Corporations Act [*Aktiengesetz/AktG*] (Remuneration Policy).

Pursuant to Section 78b(1) *AktG* the Remuneration Policy must be presented to the General Meeting for voting at least every fourth financial year and whenever any material amendment is made to the same. The vote is a recommendation. The resolution cannot be challenged.

The principles for remuneration of the members of the Executive Board and of the Supervisory Board of EVN AG were most recently resolved by the 91<sup>st</sup> Annual General Meeting of EVN AG on 16 January 2020. The Supervisory Board has revised the Remuneration Policy and is now presenting it to the Annual General Meeting for voting.

The Supervisory Board puts forward the motion that the Remuneration Policy be adopted with regard to the principles for the emoluments of the members of the Executive Board and the Supervisory Board of EVN AG.