CURRICULUM VITAE

Name: Norbert Griesmayr

Date of birth: 20.2.1957

Professional qualifications and experience:

- 1976 -1980 University studies in law
- CSE (Certified Supervisory Expert)
- Over 30 years of corporate management experience in banking and insurance, most recently as CEO of VAV-Versicherung (up to 2018), and a representative on various corporate bodies (managing director, management board, supervisory board, foundation executive board)

Current functions:

- Managing Director of Alma-Kano GmbH (management consultancy)
- Chairman of the Management Board of Hutschinski Privatstiftung
- Member of the Management Board of Privatstiftung zur Verwaltung von Anteilsrechten

Supervisory board functions:

- Supervisory Board of EVN AG, Vice-Chairman
- Supervisory Board of BauWelt-Handels AG, Vice-Chairman
- Supervisory Board of Collegialität Versicherungsverein Privatstiftung, Vice-Chairman
- Supervisory Board of VAV Versicherungs-AG
- Supervisory Board of Österreichisches Verkehrsbüro AG

Other functions:	
none	
on the corporate bodies of domestic or for	ns, I do not hold any full-time or part-time positions or positions or positions or companies or other legal entities. There are no reasons
for exclusion pursuant to § 86 of the Aus	than Stock Corporation Act.
Date	Signature

Declaration pursuant to § 87 para. 2 of the Austrian Stock Corporation Act

Norbert Griesmayr

In accordance with § 87 para. 2 of the Austrian Stock Corporation Act, every person nominated for election to the Supervisory Board must submit a declaration to the Annual General Meeting stating his/her expert qualifications, professional or comparable functions any circumstances which could give rise to concerns over partiality.

Information on my expert qualifications as well as my professional or comparable functions is provided in the attached curriculum vitae.

Furthermore, I hereby declare that

- 1. I have disclosed all circumstances pursuant to § 87 para. 2 of the Austrian Stock Corporation Act and, according to my judgment, there are no circumstances which could give rise to concerns over partiality,
- 2. I have never been legally convicted of a criminal offense, in particular to an offense which, pursuant to § 87 para. 2a of the Austrian Stock Corporation Act, would lead to questions over my professional reliability
- 3. there are no obstacles to my election as defined in § 86 paras. 2 and 4 of the Austrian Stock Corporation Act.

If I am elected to the Supervisory Board, I hereby confirm that I intend to accept the election.

Attachment: Curriculum vitae		
Date	Signature	_