

Item number 7 on the agenda

Elections to the Supervisory Board

The Supervisory Board proposes that the following persons be elected to the Supervisory Board of EVN AG with effect as of the end of the 97th Annual General Meeting for the maximum term of office permitted under the Austrian Stock Corporations Act [Aktiengesetz/AktG] as provided for in the Articles of Association of EVN AG, i.e. until the General Meeting which resolves on approval of the actions for the 2029/2030 financial year:

1. Reinhard WOLF
2. Jochen DANNINGER
3. Willi STIOWICEK
4. Georg BARTMANN
5. Philipp GRUBER
6. Atanas PEKANOV
7. Barbara POTISK-EIBENSTEINER
8. Martina SENNEBOGEN
9. Peter WEINELT
10. Veronika WÜSTER

The following explanatory information must be taken into account for elections to the Supervisory Board:

According to Article 8(1) of the Articles of Association of EVN AG the Supervisory Board shall consist of at least eight and not more than twelve members elected by the Annual General Meeting.

The Corporation's Supervisory Board is currently composed of ten shareholder representatives elected by the General Meeting and five delegated employee representatives, i.e. a total of 15 members.

As the term of office of the Supervisory Board will end with effect as of the end of this 97th Annual General Meeting, ten new Supervisory Board members will have to be elected by the General Meeting so that the Supervisory Board will again be composed of the same number of elected members.

As Section 86(7) AktG regarding equal representation of women and men on the Supervisory Board is applicable to the Corporation, the minimum quota requirement must be met. Neither a majority of shareholder representatives nor a majority of employee representatives has raised an objection pursuant to Section 86(9) AktG to full compliance with the quota, so that the minimum percentage of 30% women and men will have to be satisfied by shareholder representatives and employee representatives on the Supervisory Board in total.

Accordingly, at least five members of the Corporation's Supervisory Board must be women and at least five members must be men. Currently, three shareholder representatives are women and two employee representatives are women. Accordingly, at least three women

and at least two men will have to be elected to the Supervisory Board by the General Meeting so that the minimum quota requirement will still be met.

Every person proposed for election has made a statement as defined in Section 87(2) *AktG*, stating, without limitation, that there are no circumstances that might cast doubt on their impartiality, that they have not been convicted in a non-appealable manner for a criminal offence that would affect their professional reliability and that there are no impediments to their appointment.

In preparing its proposals, the Supervisory Board's Nomination Committee has adequately considered the professional and personal qualifications and skills of the members as well as a balanced composition of the Supervisory Board in terms of their expertise, including aspects of the Supervisory Board's diversity in terms of equal gender representation, age and internationality of its members as defined in Section 87(2a) *AktG*. The Nomination Committee and the Supervisory Board based their resolutions on the diversity concept (Section 243c(2) No. 3 of the Austrian Business Code [*Unternehmensgesetzbuch/UGB*]) including a skills profile in connection with appointing members to the Executive Board and to the Supervisory Board of EVN AG.