

## Voting results to agenda item 5

(Information pursuant to § 128 sect. 1 (1–4) Austrian Stock Corporation Act)

1. **Voting shares present:** 392 shareholders with 151,489,484 votes
2. **Shares for which valid votes were submitted:** 151,480,669
3. **Proportion of capital stock represented by these votes:** 84.21%
4. **Total number of valid votes submitted:** 151,480,669
5. **Number of „Yes“ votes:** 370 shareholders with 151,282,403 votes
6. **Number of dissenting votes:** 16 shareholders with 198,266 votes
7. **Abstentions:** 6 shareholders with 8,815 votes

### Resolution:

Accordingly, the resolution

„on the remuneration policy covering the principles of remuneration for the members of the Executive Board and Supervisory Board “

was formally approved.