

Point 7 of the Agenda

Amendment of the following sections of the Articles of Incorporation: 3, 5 (3), 8 (1), 11 (1) and (2), 14 (1), (3) to (6) and 16 (3).

The Executive Board and Supervisory Board hereby propose the approval of the following amendments to the Articles of Incorporation:

Article 3 of the Articles of Association will be amended to read as follows: "Announcements of the corporation shall be published in the Official Gazette of the "Wiener Zeitung" to the extent and as long as this is required by the Austrian Stock Corporation Act. The Company's publications will also comply with all applicable legal regulations."

Article 5 (3) of the Articles of Association will be amended to read as follows: "The purchase and sale of the company's shares as defined in § 130 (1) of the Austrian Stock Exchange Act of 2018 are subject to reporting requirements when the interest in voting rights exceeds or falls below three per cent as a result of the respective purchase or sale."

Article 8 (1) of the Articles of Association will be amended to read as follows: "The Supervisory Board shall consist of not fewer than eight and not more than twelve members to be elected by the Shareholders' Annual General Meeting."

Article 11 (1) of the Articles of Association will be amended to read as follows: "A member of the Supervisory Board may authorise another member of the Supervisory Board in writing to represent him/her or to submit written voting instructions at any meeting of the Supervisory Board or its committees."

Article 11 (2) of the Articles of Association will be newly inserted and reads as follows: "The Supervisory Board and its committees shall only be considered to have a quorum when at least three members are present. A committee with less than three Supervisory Board members is considered to have a quorum when all members are present. Voting by a Supervisory Board member in writing, by telephone or in another comparable manner is permitted."

Article 14 (1) of the Articles of Association will be amended to read as follows: "Shareholders who can provide proof of their shareholding by the designated deadline are entitled to take part in the Annual General Meeting. For shares which have been officially deposited, the shareholder is required to submit a certificate of deposit pursuant to § 10a of the Austrian Stock Corporation Act for the respective bearer shares to the Company at the address stipulated in the announcement convening the Annual General Meeting no later than the third working day before the Annual General Meeting, unless another deadline has been determined. The text form is sufficient for the certificates of deposit. For shares which have not been deposited, proof of the shareholding is required in the form of written confirmation by a certified public notary, also by the date applicable to deposited shares."

Article 14 (3) of the Articles of Association will be amended to read as follows: “The Executive Board is authorised to make an audio and visual recording of the Annual General Meeting. Furthermore, the Executive Board is authorised, with the consent of the Supervisory Board (§ 95 Para. 5 no. 14 of the Austrian Stock Corporation Act), to transmit the Annual General Meeting acoustically and visually in real time to shareholders who are not present and, possibly, to the general public (transmission of the Annual General Meeting pursuant to § 102 Para. 4 sentence 1 and 2 of the Austrian Stock Corporation Act).”

Article 14 (4) of the Articles of Association will be newly inserted and reads as follows: “The Executive Board is also authorised, with the consent of the Supervisory Board (§ 95 Para. 5 no. 14 of the Austrian Stock Corporation Act), to arrange for shareholders to participate in the Annual General Meeting during its entire duration from any location in real time through an acoustic and, possibly, also an optical two-way connection which allows shareholders to follow the course of negotiations and, if given permission to speak by the Chairman, to directly address the Annual General Meeting (§ 102 Para. 3 no. 2 of the Austrian Stock Corporation Act).”

Article 14 (5) of the Articles of Association will be newly inserted and reads as follows: “Furthermore, the Executive Board is authorised, with the consent of the Supervisory Board (§ 95 Para. 5 no. 14 of the Austrian Stock Corporation Act) to allow shareholders to vote by electronic means from any location during the Annual General Meeting (remote voting pursuant to §§ 102 Para. 3 no. 3 and 126 of the Austrian Stock Corporation Act).”

Article 14 (6) of the Articles of Association will be newly inserted and reads as follows: “The members of the Executive Board and Supervisory Board can be connected to the Annual General Meeting by means of an optical and acoustic two-way connection.”

The previous Article 14 (4) will be renumbered as Article 14 (7).

Article 16 (3) of the Articles of Association will be amended to read as follows: “The Annual General Meeting may decide that all or part of net profit shall not be distributed among the shareholders.”